



Declaration on Gender Responsive Standards and Standards Development

Organization: European Committee for Standardization (CEN) & European Committee for Electrotechnical Standardization (CENELEC)

We, as a national standards body / standards development organization:

- Acknowledge Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls;
- Acknowledge the pervasive and influential role of standards in society;
- Acknowledge that representation of women in standards development is almost always below parity and that the outcomes for men and women are not explicitly addressed during the standards development process;
- Recognize that the content of standards and engaging in the standards development process are opportunities for women's empowerment;
- Recognize that different national standards bodies and different standards development organizations operate in different ways and within different infrastructures;
- Express our resolve to work towards:
 - gender inclusive standards development organizations;
 - gender responsive standards;
 - gender balance at all levels within our wider infrastructure (including in governing bodies);
 - enhanced expertise to create and deliver gender inclusivity.

And therefore, we hereby pledge to make standards and the standards development process gender responsive by:

1. Affirming this Gender Responsive Standards and Standards Development Declaration;
2. Creating and proactively implementing a gender action plan for our organization;
3. Tracking progress; collecting and sharing data, success stories and good practices.

**European Committee for Standardization
(CEN) & European Committee for
Electrotechnical Standardization
(CENELEC)**


Ms. Elena Santiago Cid
Director General

**United Nations
Economic Commission for Europe**


Ms. Olga Algayerova
Executive Secretary